

Carbon Reduction Plan



Supplier name: Intersurgical Ltd
Publication date: 31st March 2026

Commitment to achieving net zero

We are committed to minimising the environmental impacts of the company's products, activities and services and to continually review and reduce our carbon emissions, with an aim to achieve net zero by 2045.

Baseline emissions

Baseline emissions are a record of the greenhouse gases produced in the past, prior to the introduction of any strategies to reduce emissions and are the reference point against which emissions reduction is measured.

Additional details relating to the emission calculations

We have collected emission data from 30 sites worldwide. Scope 1 and 2 UK emissions reported within this Carbon Reduction Plan are in accordance to the SECR (Streamlined Energy & Carbon Reporting) legislation and have been verified by a government approved 3rd party.

In addition, we have also included the required subset of scope 3 emissions for our group baseline emission calculations, and intend to extend the scope of our calculations to conduct a full footprint assessment in accordance with the Greenhouse Gas Protocol in 2027^{1,2}.

The following five-subset categories are included within our group baseline emissions:

- Upstream Transportation and Distribution
- Waste Generated in Operations
- Business Travel
- Employee Commuting
- Downstream Transportation and Distribution

Greenhouse gas emissions by scope	Baseline year	Current reporting year
	2022	2025
Scope 1	2,166 tCO ₂ e	2,425 tCO ₂ e
Scope 2 Location based	11,849 tCO ₂ e	9,504 tCO ₂ e
Scope 2 Market based	24,359 tCO ₂ e	9,020 tCO ₂ e
Scope 3.4 Upstream transportation and distribution	8,565 tCO ₂ e	9,224 tCO ₂ e
Scope 3.5 Waste generated in operations	190 tCO ₂ e	97 tCO ₂ e
Scope 3.6 Business travel	2,294 tCO ₂ e	3,203 tCO ₂ e
Scope 3.7 Employee commuting	4,098 tCO ₂ e	4,977 tCO ₂ e
Scope 3.9 Downstream transportation and distribution	84 tCO ₂ e	92 tCO ₂ e
Total Location based	29,248 tCO₂e	29,522 tCO₂e
Total Market based	41,674 tCO₂e	29,038 tCO₂e

We are pleased to announce that we have successfully reduced our scope 2 emissions (market-based) by 63% from 2022 to 2025. In 2023, to reduce of our environmental impact, our main manufacturing sites began purchasing electricity from only renewable sources. As of 2025, a number of our subsidiaries around the world have followed suit, purchasing 100% renewable energy. We also made considerable investment and efficiency improvements to our hydroelectric dam, rewarding us with an impressive 1,067 MWh of renewable electricity produced.

Notably, our efforts have resulted in increased productivity with decreased energy consumption. See the table below for comparison.

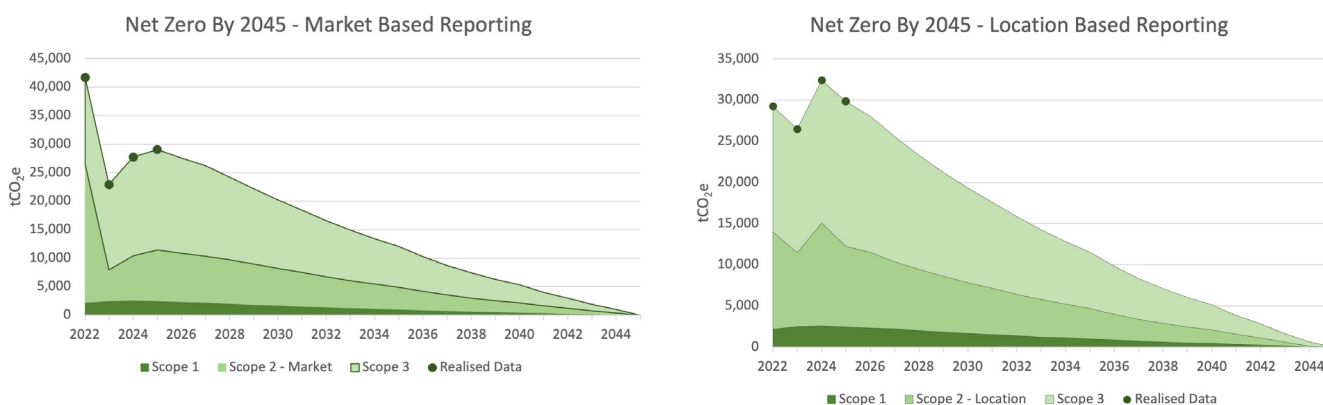
Metric	Scope included	Reporting Approach	2022	2025	% change
kgCO ₂ e per machine hour	Scope 1 & 2	Location	10.6 kg	8.1 kg	-24%
		Market	20.1 kg	7.8 kg	-61%
gCO ₂ e per € sold	Scope 1, 2 & 3	Location	90 g	70 g	-22%
		Market	130 g	68 g	-48%

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets:

- We will reduce our Scope 1, 2 and 3 emissions to achieve net zero by 2045 and will establish and implement interim targets to ensure sufficient progress.
- We project that Scope 1, 2 (market-based) and 3 emissions (current subset) will decrease to 26,216 tCO₂e in 2027. This is a reduction of 43% from our 2022 baseline, not accounting for any material changes in the nature or the size of the business.
- We will continue to review and update our emission targets, where applicable and relevant, including when new scope 3 categories are added to our reporting.
- In order to accomplish the commitments outlined in our environmental policy, we have implemented an Environmental Management System, and are certified to the international standard ISO14001 at our UK head office and manufacturing site.

Projected progress against these targets can be seen in the graphs below:



Carbon Reduction Projects

As a manufacturer and supplier of a wide range of medical devices for respiratory support, we recognise that an Environmental Management System (EMS) is an important aspect for our business, helping to improve the way we work and bringing a number of significant benefits. These benefits include the reduction of the company's environmental impacts, the creation and maintenance of safer working environments, the promotion of greater environmental awareness amongst employees and an improved focus on compliance with environmental legislation.

As part of our carbon reduction journey we have implemented the following measures to reduce company emissions:

- Our UK Head Office, our largest manufacturing facility in Lithuania, as well as our French and Spanish subsidiaries continue to procure 100% renewable sourced electricity.
- We have on-site renewable energy production in four of our sites worldwide –Lithuania, Ireland, Spain, France. We also have plans to install solar panels at our head office in the UK. The combination of on-site solar power and a heat pump in France have delivered a 92% reduction in CO₂e emissions from energy sources supplied to the site. Globally, Intersurgical owned renewable electricity sources created over 1000 MWh of electricity in 2025. In addition, we are working on expanding our onsite renewable energy capacity to other sites around the world.
- Due to waste reduction and landfill diversion strategies, we have successfully recycled 77% of our global waste during 2025, reducing the waste sent to landfill to just 3%. Twelve percent of our waste was sent for energy recovery and 8% of our waste was sent for incineration.
- Increased the use of SCADA software across manufacturing lines to monitor efficiency within production and to monitor waste generate in operations.
- Reduced unnecessary transport between manufacturing sites, shipping directly from our suppliers to reduce double handling.
- Systematic choice of sea and land freight has resulted in airfreight making up just 1.8% of all of our upstream transportation and distribution deliveries.
- Encouraged the use of video conference to reduce travelling between meetings.
- Engaged with our tier one suppliers to understand further their impacts on the environment and to assess their contribution to our Scope 3 emissions.
- Continually reviewed our existing product ranges and their environmental impact with an aim to improve them. Examples include the removal of the hook ring from our range of anaesthetic facemasks to reduce unnecessary plastic production and waste, the provision of kits to reduce the amount of packaging put on the market, and the consolidation of our packaging to ensure that we use a minimal amount of material.

During 2025, we published our first sustainability report outlining our commitments, progress and aspirations across all aspects of Environmental, Social, and Governance (ESG) performance. This included communicating to internal and external stakeholders the progress made on Intersurgical's carbon reduction initiatives.

In the future, we intend to implement further measures including:

- Installing solar panels on the extension at our UK Head Office, and exploring opportunities for renewable energy production at other locations.
- Increasing the number of electric vehicles within our company fleet.
- Continuing to prioritise low carbon methods of transporting goods to customers over freighting by air.
- Strengthening staff engagement on net zero through ongoing education, internal communications, and carbon literacy training for relevant teams.
- Developing carbon footprinting and lifecycle analyses for all of Intersurgical's products.
- Establishing actions to address key utility hotspots across the business to reduce emissions including energy, waste and travel.
- Producing external communications for key stakeholders on Intersurgical's plan to reach net zero, and how we are adapting our products and services to support the delivery of our Carbon Reduction Plan.
- Continuing engagement with our value chain to gain insights into scope 3 emissions.
- Engaging with initiatives such as Science Based Targets Initiative and Race to Net Zero to allow for public statements for commitment to achieving net zero to be projected.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance.

Emissions have been reported and recorded in accordance with the GHG Reporting Protocol corporate standards^{1,2} and uses the appropriate Government emission conversion factors³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Charles Bellm

Managing Director

Date: 31st March 2026

References:

1. <https://ghgprotocol.org/corporate-standard>
2. <https://ghgprotocol.org/standards/scope-3-standard>
3. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

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The manufacturer Intersurgical Ltd is certified to
ISO 14001:2015, ISO 9001:2015, ISO 13485:2016 and MDSAP

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